

NON-DISCRIMINATION POLICY

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Effective Date: February 25th, 2020

Last updated: 9/19/2023

The Anointed Works (AW) Non-Discrimination Policy establishes uniform guidelines in order to promote a work and educational environment within the organization and our online ministry Unaligned Academy® (UA) is free of discrimination, harassment and sexual harassment. We affirm the organization and our school is equal in opportunity and affirmative with action. This policy applies to faculty, staff, volunteers, applicants, seekers, third parties, affiliates, visitors and community members.

AW forbids discrimination against and harassment of faculty, staff, volunteers, freelance workers, applicants for employment, seekers, third parties, affiliates, visitor or members of our community because of race, color, national or ethnic origin, age, religion/creed, disability, sex, sexual orientation, gender identity and expression, veteran status and any other characteristic protected under applicable federal or state law, herein called “protected categories.” AW expects everyone who uses our Service to uphold this policy.

Application Disclaimer: Applicants who apply for positions with our organization are *voluntary* without pay unless you are a *freelance applicant* that wants to file a FAP (Freelance Agreement Plan) Contract instead of a VAP (Volunteer Agreement Plan) Contract. Freelance applicants who are hired are bound by our policies just like applications hired under VAP Contracts. Let it be known we are a non-profit equal opportunity employer, but this is a true *Christian organization* that follows the real Bible that is bound by the origin texts of Hebrew and Greek and does not accept the modified bibles that endorse sin and sinful lifestyles the world has declared as “legal”.

You will be hired based on *qualifications only*. We do not seek to discriminate against anyone, but our applicants are still required to abide by AW rules when employed with us. If you are thinking about applying for a job at AW and you do not agree with the Contract For Hire’s terms then AW is not for you. *Do not apply*. If you apply for job at AW and insist to argue to be hired without agreeing to the Contract For Hire when we have told you to not apply, we reserve the right the press legal charges if you try to use this disclaimer against us as a means to trap us. See our [Zero Tolerance Policy](#) to learn more.

Contact Us

If you have any questions concerning this policy, please use one of the following methods below.

Fax: N/A

Email: helpdesk@anointedworks.org

Mail: P.O. Box 12 | Lost Creek, KY 41348 | United States

Website: <https://www.anointedworks.org/contact-us/>